

FOCUS AREAS

1 Climate Action



2 Materials & Resource Management



GOALS

1.1 Emissions & Energy

KPI

- Net-zero scope 1 & 2 GHG emissions by 2050
- 30 % reduction over 2018 baseline scope 1 and 2 emissions by 2026

1.2 Climate Resilience

2.1 Investments & Supply Chain

2.2 Safe Material Handling

2.3 Waste

KPI

- Zero waste by 2050
- 58% reduction in landfill waste over 2018 by 2026

TACTICS

- 1.1.1 Operating Standards & procedures
- 1.1.2 Emissions monitoring, analysis and reporting
- 1.1.3 Electricity supply
- 1.1.4 Energy conservation & facility retrofits
- 1.1.5 Low-carbon fleet and fuels

- 1.2.1 Infrastructure resilience to climate change
- 1.2.2 Operational & corporate climate resiliency

- 2.1.1 Low-footprint & circular economy supply chain decisions
- 2.1.2 Sustainability criteria incorporated into planning documents
- 2.2.1 Development of site-wide hazardous material management standards
- 2.2.2 Substitution of hazardous materials with non-hazardous products
- 2.2.3 Modernization of hazardous materials systems

- 2.3.1 Circular waste management systems
- 2.3.2 Engagement & accessibility to waste diversion systems

SUSTAINABILITY STRATEGY MAP

FOCUS AREAS

3 Land & Ecosystem Management



4 Healthy People & Communities



GOALS

3.1
Wildlife & Biodiversity

3.2
Land & Soil

4.1
Aviation Impacts

4.2
Health & Wellbeing

TACTICS

3.1.1
Biophysical monitoring, reporting & goal-setting

3.1.2
Maintain & implement aerodrome wildlife management plans & procedures

3.1.3
Habitat management & biodiversity improvements

3.2.1
Strengthening nature-based land management & natural assets

3.2.2
Ongoing monitoring, assessment & remediation of contaminated sites

4.1.1
Noise abatement

4.1.2
Acoustic monitoring & reporting

4.1.3
Addressing noise concerns

4.2.1
Employee wellness

4.2.2
Community engagement & contributions

FOCUS AREAS

5 Protect Our Water



6 Supporting Actions



GOALS

5.1

Water Use

30% reduction over 2018 by 2050

10% reduction over 2018 by 2026

KPI

5.2

Water Quality

TACTICS

5.1.1

Water demand reduction

5.1.2

Water reuse

5.2.1

Stormwater maintenance & restoration

5.2.2

Environmentally sound deicing

5.2.3

Water quality & flow monitoring, analysis & reporting

6.1 Project Assessment

6.2 Incident Management

6.3 Stakeholder Engagement

6.4 Reporting

6.6 Governance & Culture